

**Lighthouse Youth & Family Services
Governance Committee Meeting
December 2, 2019**

Present: Tamie Sullivan, Roni Hyman, Barry Morris, Lisa O'Brien, Marvin Butts

Management Present: Paul Haffner, Judy Oakman

A meeting of the Governance Committee was convened by Chair, Barry Morris on Monday, December 2 at the Administration building at 12:00 pm.

As the first order of business, the Committee, upon motion by Tamie Sullivan, seconded by Barry Morris, unanimously approved the prior minutes from the September meeting.

The Committee began discussing various nominees for Lighthouse and its affiliate boards or committees. Mr. Haffner made copies of all nomination forms and the committee went through each individual considering skill set and existing service to Lighthouse. After full discussion of all candidates, the committee recommended the following people to the respective boards or committees:

- Charles Barrett Advanced nomination to Beacon for Youth Foundation Board
- Doug Bierer Advanced nomination to Lighthouse Board of Trustees
- Stephanie Burns Advanced for consideration as member of Lighthouse Board of Trustees with lived experience. Mr. Morris to confirm interest and obtain her current bio/resume

- Susan George Advanced nomination for finance (audit) committee role
- Greg Hartmann Advanced nomination to Lighthouse Board of Trustees
- Kick Lee Advanced nomination to Lighthouse Board of Trustees
- Adam Morton Advanced nomination to Beacon for Youth Foundation Board
- Rhonda Sheakley Advanced nomination to Beacon for Youth Foundation Board
- Todd Musgrove Keep on Marketing committee with encouragement for application to Lighthouse Board next cycle

The Committee specifically suggested to Ms. Oakman she consolidate the Audit Committee with a finance committee. This will be discussed at the next Administrative Committee along with other governance issues before the full Board meeting in January.

Mr. Haffner also noted a recent addition of Ken Parker, United States District Attorney. Mr. Parker is a prominent part of the African American community and is excited about serving Lighthouse. The Committee encouraged Mr. Haffner to reach out to Mr. Parker.

Mr. Haffner then asked the Committee for help in fixing a glitch in the New Life Properties Code of Regulations. The section regarding "Actions Without Meetings" should be exactly the same as the Beacon for Youth Foundation's Code of Regulations. Somehow the language did not flow through to New Life Properties. Mr. Haffner suggested asking the New Life Properties Board to fix their Code of Regulations at their next meeting on December 12. The Committee agreed and Mr. Haffner will propose the change to New Life Properties.

As the next order of business, Mr. Haffner presented the current Lighthouse Code of Regulations section dealing with "Former Homeless Youth Representation." HUD requires we have at least one member of our Board with lived experience of homelessness. Mr. Haffner presented his proposed changes to this section to allow for a broader age range for the start of the appointment to the Board, as well as making some changes to the language to make it more sensitive to the person filling this role. Former homeless youth seems to be a bit archaic and potentially demeaning. Committee members were more

comfortable using “member with lived experience.” Mr. Haffner was directed to propose these changes and resubmit a revised Section 8 as part of the next board meeting of the Lighthouse Board of Trustees in January. He will send the proposal to the Governance Committee beforehand.

Mr. Haffner then had to leave the meeting. The Committee continued the discussion with Ms. Oakman about the finance committee and what she needed from that group of people, again, hoping to consolidate it with the existing Audit Committee. This might create other changes for the Administrative Committee which had, in part, functioned as a finance committee.

With no further business, the meeting adjourned at approximately 1:20 pm.

Respectfully submitted,
Paul Haffner