

**Lighthouse Youth & Family Services
Governance Committee Meeting
June 10, 2019**

Present: Tamie Sullivan, Roni Hyman, Lisa O'Brien, and Paul Haffner.

Absent: Marvin Butts and Barry Morris

Staff Present: Paul Haffner

A meeting of the Governance Committee was convened by Chair, Tamie Sullivan on Monday, June 10, 2019 at the Administration building at approximately 12:05 pm.

As the first order of business, the Committee welcomed new committee member, Roni Hyman, and spent a few minutes reviewing the March 11 minutes to familiarize Ms. Hyman with the Committee and current activities. After brief deliberation, the Committee upon motion by Ms. Sullivan and seconded by Ms. O'Brien, unanimously approved the prior minutes.

Mr. Haffner then reviewed the Lighthouse Board Commitment to Serve. This was in connection with discussion at the last Board of Trustees meeting about expectations of Board members, specifically with respect to the Beacon Gala but more generally to giving throughout the year. The Committee discussed presenting at the July board meeting an overview similar to what Ms. O'Brien did at the State of the Agency to educate board members on the evolution of the Lighthouse Board to a Governance board. We can also add into the discussion the basics of fundraising and expectations for the year. Mr. Haffner will reach out to Mr. Peterson and Ms. Wabler concerning their annual calendar of events and giving opportunities. This will help board members to have a good sense for various opportunities for involvement throughout the year and be better able to plan. Ms. Sullivan will also reconnect through Ms. Oakman on board mentorship. Board mentors can play a role helping to bring on new board members with respect to topics like fundraising and expectations around supporting events.

The Committee then discussed certain board member prospects, focusing on categories rather than specific people. The following would be excellent targets for finding new board members over the next year as we face some term limits and other natural attrition: fundraising, healthcare administrator/finance, psychiatrist or mental health expert, retired government official, marketing professional. The Committee also reiterated from the prior minutes the goal is for a younger, more diverse board. Mr. Haffner did specifically mention his communication with Howard Elliott, a 2019 Beacon honoree. Mr. Elliott is not looking for board or committee assignments currently but greatly appreciated the call and the wonderful beacon honor. Mr. Haffner also reached out to Greg Hartmann who is a retired county commissioner. Mr. Hartmann is considering the opportunity to potentially be more involved with Lighthouse.

The Committee then discussed the formerly homeless youth representation on the Board. Ms. Howell and Ms. Roshnova are both into extended service with the board. In fairness to them, there is a desire to find new youth members. The Committee focused on Shawn Ingle. Mr. Ingle has been very supportive of Lighthouse over the last few years with interviews for the press and serving on the Youth Advisory Council. Mr. Haffner agreed to reach out to staff at YHO, Sheakley and Youth Advisory Council to confirm if Mr. Ingle would be a good addition. The Committee will also research names from the Foundation Board, School Board, and other committees for possible board candidates.

The next meetings of the Governance Committee will be September 9 and December 9. Mr. Haffner will confirm these dates with Ms. Oeffler and Ms. Oakman and ask for them to send out a notice to all committee members.

With no further business, the meeting was adjourned at approximately 1:10 pm.

Respectfully submitted, Paul Haffner