

EXECUTIVE TEAM BIOS



Paul Haffner, is the President and Chief Executive Officer of Lighthouse Youth & Family Services. Mr. Haffner leads the Lighthouse mission to advance the dignity and well-being of children, youth and families in need. This mission provides a foundation upon which Lighthouse will work to End Youth Homelessness, expand the agency’s exceptional services and staff, and create an even stronger, sustainable community presence.

Mr. Haffner joined Lighthouse in 2016 after a 22-year career as a corporate lawyer and business manager with prominent Cincinnati law firms and the Great American Insurance Group. Throughout his career, Mr. Haffner has cultivated his interest in supporting families and children by volunteering on their behalf through various organizations. His community advocacy and volunteer work eventually led to a decision to transfer his leadership skills full-time to the social service sector where he could make a more meaningful difference in his own community.

Paul was a member of Leadership Cincinnati Class 39. He previously served as Board Chair of the Cincinnati Nature Center, and previously served on the Board of Directors of Hamilton County Developmental Disabilities Services, Ronald McDonald House of Greater Cincinnati, and the Insurance Industry Charitable Foundation, Ohio Chapter.



Jodi Harding has worked in the Child Welfare and Behavioral Health field in Hamilton County since 1997 when she started her career at Hamilton County Job and Family Services as a Children’s Services case worker. She earned a Bachelor’s Degree in Social Work from Ohio State University and a Master’s Degree in Clinical Counseling from Xavier University. Jodi came to Lighthouse in 2010 as a contract employee at Paint Creek and in 2013 was hired as the agency Clinical Director. In 2016, Jodi was promoted to Vice President of Clinical Services. In 2018, she was promoted to Chief Operating Officer.



Thuy Kolik joined Lighthouse Youth Services as the Chief Financial Officer in August of 2021. A member of Lighthouse’s leadership team, Ms. Kolik oversees the financial strategies and functions of the organization. She has over 20 years of experience in accounting and finance management. She served as assistant comptroller at DAV in Erlanger. Ms. Kolik has a B.A. in accounting from the University of Notre Dame and is a certified public accountant (CPA).



Cathy Goold joined Lighthouse in March, 2015 as Vice President - Chief Administrative Officer, a newly formed executive position in the agency. She will lead the IT Business Process and oversee Human Resources, Maintenance and Purchasing/Inventory. Goold is a proven leader in understanding business challenges and mapping out solutions. Ms. Goold was most recently Vice President and Chief Information Officer for PatientPoint in Cincinnati. During her more than 12 years with the company, she also held the position of Vice-President, Operations. Prior to PatientPoint, she worked for Atos Origin, a global IT services provider, and Metaphor Computer Systems, a developer and distributor of software to Fortune 500 companies. Ms. Goold earned her Bachelor of Science in Business Administration at Xavier University.



Jessica Wabler joined Lighthouse in January, 2017 as the Development Director. In March 2018, she was promoted to Vice President of Development & Grants. In her role, she oversees fundraising, marketing, volunteers, grants, and contracts for the organization. She came to us from the Madisonville Education and Assistance Center (MEAC) where she served as the Executive Director for over eight years. Jessica is from Downingtown, Pennsylvania and graduated from Loyola University in Maryland with a Bachelor of Business Administration with a concentration in marketing and a minor in German. Jessica is married and has two children.



Vickie Ackman has worked in the Behavioral Health and Child Welfare field since 2001. She started her clinical career working at Camelot Community Care as a therapist, then worked at Butler County Children's Services as an administrator for the visitation center. She earned her Bachelor's degree in social work from Northern Kentucky University and her Master's Degree in Social Work from Spaulding University. Vickie came to Lighthouse in 2007 as the Assistant Director for Foster Care, she was then promoted to Clinical Service Coordinator for Outpatient Behavioral Health Services, then to Clinical Services Manager. In 2018, she was promoted to Vice President of Clinical Services.



Bonita Campbell joined Lighthouse Youth Services in 1991 as the Foster Care Recruiter and was promoted to Senior Director of Homeless Youth Services in 2018. She has served many other roles within the agency throughout her tenure including Director of Foster Care and Adoption, Division Director of Independent Living and Foster Care, and Director of Youth Housing Opportunities. Bonita is a native of Cleveland, Ohio and graduated from University of Cincinnati with a Bachelor of Arts in Psychology and Master of Science in Criminal Justice. Bonita is a Licensed Social Worker and Level 1 Trauma Practitioner. She trains stakeholders both locally and nationally on recruitment and retention of foster parents, moving Youth towards Self Sufficiency, and transition age youth facing homelessness and aging out of the child welfare system. Bonita managed The Homeless Youth Services area as the Senior Director at Lighthouse; including The Sheakley Center for Youth, Mecum House and Youth Housing Opportunities. Under Bonita's leadership, over 2000 homeless and at risk youth are served annually, supporting Lighthouse's strategic plan to End Youth Homelessness. In 2018, Bonita was promoted to Vice President of Homeless Youth Services.



Nathan Lynch was hired in 2002, as a therapist, at Lighthouse Youth Development Center. He has 14 years of experience in treatment and program development for juvenile offenders, with the past 11 years focusing on program management and development of innovative juvenile justice reentry and diversion services. Nathan became the Director of Community Juvenile Justice Services in 2013, and in 2016 he was promoted to the Vice President of Juvenile Justice Services.