

Lighthouse Board of Trustees



Deborah White Richardson
Chair

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Deborah is a native of Cincinnati. She earned her Bachelor of Science Degree in Psychology, magna cum laude and Phi Beta Kappa, and her Master's Degree in City and Regional Planning, from Howard University.

Ms. White Richardson has had a diverse career in external relations, government affairs, corporate social responsibility, diversity, and community outreach. She has worked in Cincinnati, Washington, D.C., New York, and Chicago.

She is President and CEO of DWR and Associates LLC, a business management consultancy focusing on legislative and regulatory affairs, diversity, supply chain management, and corporate social responsibility.

Ms. White Richardson has held responsible positions with Kraft Foods Global, Inc. including as Director of External Relations in the Federal Government Affairs Office in Washington, D.C. She also served as the first Kraft Director of Corporate Responsibility while based in Rye Brook, NY and Northfield, IL. Under her leadership, Kraft launched a corporate wide Responsibility Program website, a Code of Conduct and Supplier Sustainability program, and earned its highly regarded Dow Jones Sustainability Index ranking.

She currently serves as President of the Urban League of Greater Southwestern Ohio Guild and is a member of the Urban League Board of Trustees. Under her leadership, the Guild won the 2020 top regional Urban League's Whitney M. Young Excellence award and the first place Fundraising award. She also served in 2019 as the Co-Chairperson of the Cincinnati Woman's Club Philanthropic Gift Research Committee that supports area non-profit groups with charitable donations. She is a current member of the Cincinnati Chapter of The Links, Incorporated and past 1st Vice President. For the past two years, she has been a member of the Lighthouse Beacon of Light Gala Committee.



Doug Bierer
Vice-Chair

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Doug Bierer is a consultant to the pharmaceutical industry concentrated in toxicology, regulatory affairs, and clinical development. He has more than 35 years of association with the drug industry and has been actively involved in numerous industry committees, seminars, and conferences. He held senior management positions at the Consumer Healthcare Products Association and at the Procter & Gamble Company. He is currently President of his own consulting company, where he has focused on regulatory affairs and product development for nonprescription drugs, dietary supplements, and cosmetics. Doug's expertise extends to strategic planning, coaching, meeting facilitation, and interactions with the Food and Drug Administrations (FDA).

Doug strongly believes in giving back. He was the Acting Executive Director and Board Chairman of the Madisonville Education and Assistance Center and currently serves on the Board of Directors of the Bach Ensemble of St. Thomas. He has chaired the Church and Community efforts of the Indian Hill Church, member of the Parent Advisory Board of Xavier University, Board member of Thomaston Woods Housing Corporation (low-income housing) and has volunteered for InterParish Ministry, Interfaith Hospitality Network, and Thomaston Woods. Doug has also served as a Trustee, Cincinnati Foundation for Biomedical Research and Education, Veterans Administration Hospital; Board Member, American Foundation of Pharmaceutical Education; and Chairperson, Scientific Affairs Committee, Consumer Healthcare Products Association.



Allison Kahn, CFA
Secretary

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Allison A. Kahn is currently the Chief Administrative Officer of Kardol Quality Products, a manufacturer and distributor of high quality products for the automotive, marine and industrial repair industries. Prior to moving back to Cincinnati, Allison was a Vice President of Investment Advice and Strategy at Charles Schwab in San Francisco. She also worked as a Research Analyst on Wall Street for JP Morgan, Lehman Brothers and Schroders.

Allison holds a BA in Government from Cornell University and an MBA from the Wharton School at the University of Pennsylvania. Allison is also a CFA Charterholder. Allison graduated from Wyoming High School and currently resides in Indian Hill with her husband Eric and three daughters. In addition to spending time with her family, Allison enjoys traveling, running, golf and supporting her community through a variety of philanthropic endeavors.



Bobby Cave
Treasurer

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Bobby has almost a decade of public accounting experience serving primarily publicly traded companies, including those with international operations. Bobby's current clients are concentrated in the consumer products and life sciences industries. Bobby has built strong technical skills through assisting clients with debt and equity registrations, SEC reporting matters, and a variety of complex accounting issues. Bobby also has experience with corporate restructuring, acquisitions and divestitures, and carve-out audits. His international experience includes managing audit and carve-out audit fieldwork in the United Kingdom for two Fortune 500 Companies.

Bobby has developed extensive communication skills while serving progressing roles on a number of engagements, including during his current role as the Global Account Manager for one Deloitte's Global Crown Jewel Clients. Bobby seeks to create a collaborative working environment with clients, leveraging the Deloitte Touche Tohmatsu Limited network, to understand and address business and accounting challenges.

In addition to client-facing activities and managing his engagement teams, Bobby enjoys his role as an audit coach within the Cincinnati office and participating in firm recruiting events.



Chris Bolling
Trustee

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Dr. Christopher Bolling is a Volunteer Professor of Pediatrics at the University of Cincinnati College of Medicine. A graduate of the University of Cincinnati College of Medicine and the pediatric training program at Cincinnati Children's Hospital Medical Center, he co-founded Pediatric Associates in the northern Kentucky suburbs of Cincinnati in 1992. Over the ensuing thirty years, Pediatric Associates became one of the largest single specialty pediatric practices in the country. Dr. Bolling retired from Pediatric Associates in December 2022. After residency and during a three-year appointment mid-career at Cincinnati Children's, he pursued research, advocacy, and clinical skills related to the prevention and management of pediatric obesity. He helped found the American Academy of Pediatrics Section on Obesity in 2009 and served on the Section Executive Committee and as Chair through 2019. He is published in the area of behavior change, obesity treatment and community research.

Most recently, he has been a co-author of the AAP policy statements on bariatric surgery and of the AAP Clinical Practice Guideline on the Evaluation and Treatment of Overweight and Obesity in Children and Adolescents. He remains engaged in quality improvement, education, advocacy and research activities.



Marvin Butts
Trustee

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Marvin Butts is an Applause Magazine Imagemaker Award Honoree, a WIZF Unsung Hero Honoree, a Lighthouse Youth Services Beacon of Light Humanitarian Award Honoree, a Governor of the State of Ohio Jefferson Award Honoree, A Ohio House of Representatives Public Service Honoree, a WKRC 12 Who Cares Honoree, a 9 News Hometown Hero Honoree, and a Cincinnati Enquirer Hometown Hero Honoree, A WCPO Hometown Hero Award Honoree and Fox 19 Success Story Honoree. Mr. Butts was also honored by The Downtown Council, Inc. (a.k.a. DCI) and the Greater Cincinnati Chamber of Commerce for public service and his work with teens and young adults.

Marvin G. Butts, III. is also the President of Air Marvin's Limousine Service, Mr. Bubbles Detailing, Tall & Skinny Management, MGB Records and The Butts Family Foundation, all of which are located at 512 East 13th Street, Cincinnati, OH 45202. He is also a personal bodyguard. Mr. Butts is on the Advisory Board for The Bridging Broadway Group, and is on the Executive Board for The Pendleton Neighborhood Community Council.

In 2007 Marvin founded The Butts Family Foundation, which focuses on cancer awareness and strengthening families. The Butts Family Foundation is dedicated to educating the poor about the warning signs of cancer and preventative measures. The foundation is a tribute to his mother who lost her battle with the disease when Marvin was just 16. Later Marvin would also come to lose 2 sisters to the disease as well.

Marvin gives ex-offenders a second chance by employing them or getting others to employ them and giving them a fresh start. Marvin offers free protection and escort services to court for victims of domestic violence. These are just a few of the ways that Mr. Butts uses his talents to positively influence the city of Cincinnati. We are happy to have him returning to the Board of Lighthouse and engaged in our community.



Steve Campbell
Trustee

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Steve has served on Lighthouse's Board for many years. He was the second person to Chair the Board of Trustees. He led the Board in a strategic planning process that better defined and expanded the goals and services of Lighthouse. Lighthouse expanded its mission to serve and reinforce families with children of all ages.

While Steve is still an active member of the Board, he also serves on the New Life Properties Board.



***Lt. Elena Comeaux
Trustee***

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Elena Comeaux is currently serving with the Cincinnati Police Department (CPD) for the last twenty-one years and has served in the United States Marine Corps. At CPD she is currently assigned to the Collaborative Agreement Compliance Unit and is responsible for refreshing the Collaborative and Problem Solving to the Department and the communities. She is also the liaison to City Hall for Law and Public Safety Committee. Elena is also enrolled in WE Lead, which is a leadership program through the Cincinnati USA Regional Chamber and graduates in June. Elena received her B.S. in Criminal Justice Management and Master's in Organizational Leadership from Union Institute and University in Cincinnati.

Elena sits on the Board of Directors for Shelterhouse and Future Leaders Over-the-Rhine. She lives in Finneytown and has two sons and two grandsons and also is an avid reader, enjoys cooking, running, and traveling.



Nicole Dowdell
Trustee

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Nicole Leslie Dowdell is a native of Cincinnati, Ohio. She joined the United States Army, ultimately retiring after 25 years of honorable service. She earned a BBA from the University of Cincinnati and a MBA from the University of Phoenix. She is currently Vice President and Director of Financial Crimes at Fifth Third Bank. Nicole currently lives in Cincinnati, Ohio with her husband, Gary Dowdell.

Passionate about veterans and the care and safety of all children, Nicole shares her time and talents freely with the greater Cincinnati community.



Ronicole (Roni) Hyman
Trustee

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Ronicole Hyman was born and raised in Cincinnati, Ohio. She currently resides in Colerain Township with her husband Jerry Hyman and their two sons Izaiah and Elijah. After working as a Realtor at Sibcy Cline for 8 Years, she decided she needed a job that would allow her to be home with her children in the evening. She applied for a position at The Public Library of Cincinnati and Hamilton County where she is currently employed. She has served on several committees at the library that have made positive changes for the staff and patrons. She is also active in many community outreach programs including volunteering in her school district. Ronicole & her husband are current Foster Parents with Lighthouse Youth Services. Ronicole feels that becoming a Foster Parent is absolutely one of the best decisions she and her family have ever made. The Hymans are able to see first-hand the amazing miracle that happens after nurturing and loving children that have been through trauma. They are extremely grateful to the awesome children they have fostered because these little people have made a larger impact on their lives than they ever imagined possible. In her spare time Ronicole enjoys spending time with her family, traveling, and attending both her sons' football games. The oldest is a senior at Western Illinois University and the youngest is a senior at LaSalle High School.

In addition to serving on the Board, she also serves on the Governance Committee.



Kick Lee
Trustee

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Kick Lee is a music producer, Cincinnati native, and advocate of the musical arts. He is the founder and executive director of the Cincinnati Music Accelerator, an organization that is dedicated and focuses on the development of music creatives, fostering and fueling place making and striving for economic development and impact within the community it serves through the musical arts.

Kick has been recognized by The Cincinnati USA Regional Chamber as one of seven people in its “We Are Making Black History” campaign for Black History Month and also was awarded the “Buz” award which recognizes people who love Cincinnati and spread the word about where the community excels and where we have room to grow, named in memory of the late Raymond “Buz” Buse III.

Kick has worked in music for over 16 years and had his musical works licensed and placed in advertisements with brands such as Disney, Toyota, Samsung, Puma, and many others. In addition to being the Executive Director of the Cincinnati Music Accelerator, he operates KL Studios Inc. which specializes in audio recording, audio production, post production and music licensing for TV, film, trailers and commercials.



Santoshi Mahendra
Trustee

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Santoshi is a former foster youth with lived experience with the child welfare system and Lighthouse.

She earned her Bachelor's Degree in Business Administration from Thomas More University in 2018 and a Master's degree in Business Administration from Xavier University in 2020.

Santoshi worked for the Aaron W. Perlman Center at Cincinnati Children's Hospital and Medical Center for approximately a decade. The position involved supporting patients and families in therapeutic programs in a program primarily supported by United Way and United Cerebral Palsy until its full integration into CCHMC.

She launched and led nonprofit programming for Sephora for the district (as listed in resume) and partnered with local organizations and constituents in multiple cities/states. Santoshi also led a fundraising and visibility campaign through Sephora for the Perlman Center, raising one of the highest totals in the company.

Other volunteering efforts through the years, including recently participating on a diversity and inclusion council (PDIAAC) for Xavier and helping to create/edit an anti-racism action plan.



Byron McCauley
Trustee

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Byron knows that first impressions matter and words have the power to inspire both employees and customers, transforming good organizations into great ones. McCauley Communications specializes in strategic communications for women- and minority-owned businesses and education advocacy organizations.

In today's environment, it's important for organizations to be able to break through the clutter, and that's where Byron's expertise is invaluable. He has the unique ability to simplify complex issues and communicate clearly.

For more than 25 years, Byron has been an award-winning newspaper columnist, editor and public relations executive at some of America's most respected companies, including Advance Publications, Cintas Corporation, Gannett Corporation and Scripps. At Cintas, a Fortune 500-list company, he served as executive speechwriter, crafting powerful speeches and presentations for C-suite leadership.

"We help time-crunched organizations with their communications strategy so they can focus on their core business," he said.

Byron completed the Strategic Marketing Management Program at Harvard Business School. He holds a master's degree in Public Relations from the University of Southern Mississippi, and a bachelor's degree in Journalism from Louisiana Tech University. He is a husband, dad to three daughters, foodie, yogi, golfer and runner. He is a proud member of Alpha Phi Alpha Fraternity, Inc.



Kareem Moncree-Moffett
Trustee

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Kareem Moncree-Moffett has worked in the Independent school area in the areas of minority recruitment, retention, diversity training and awareness and educational training and facilitation for schools, businesses, students, faculty, parents and alumni. She has also worked extensively within the urban public schools in the areas of collaborative teaching, administration support, remedial education and medication/conflict resolution training for students, faculty, staff and parents. As a community leader, Kareem is active within many local organizations including having served as a trustee with the Princeton Education Foundation and a former member of the Cincinnati Children's Hospital Family Advisory Council (FAC). She also served multiple terms as the elected Chairperson of the Withrow High School Local School Decision Making Committee (LSDMC) which the governing body for that school. Dr. Moncree-Moffett was an Adjunct mathematics professor at Cincinnati State Technical and Community College and the Lead Consultant at her company, Moncor, LLC an education research, training and consulting firm. She is the founder of a nonprofit entitled Youth Lead Alliance: Hear Us Now, which convenes youth-serving organizations with the goal to magnify the voices of youth on improving areas important to them.



Barry Morris
Trustee

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Barry Morris is an Organization Development and Human Resource executive and leader with an extraordinary record of success in the design and implementation of development processes and structures that transform businesses and organizations into high performing and continuously improving cultures that achieve results.

*As a consultant and leader Barry has successfully met the needs of executives and organizations in multiple industries: healthcare, manufacturing, financial services, government, social services, education and communities. His experiences have positioned him to be the founder and President of the **Barry Morris Consulting Group** (BMCG), a firm focused on leadership, team and organization development, strategic planning, and developing high performance cultures and structures.*

Barry holds a PhD. in Organization Behavior and Development from Case Western Reserve University and a Master's Degree in Social Work from Ohio State University. He has been a guest lecturer and keynote for several universities and organizations. He is very active in his community; volunteering his time as a consultant to community development initiatives, serving on several boards, rising to chair of two and presidential appointee to a third. He is currently serving on the boards of Keep Cincinnati Beautiful and Lighthouse Children's Services.

In addition to serving on the Board, Barry is also Chair of the Governance Committee.



Adam Morton
Trustee

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Adam's focus is to help his clients grow, protect, and transfer their assets by providing unbiased, objective advice and acute attention to detail. Adam values his role as a fiduciary and finds building trusting relationships as the most rewarding aspect of his career.

His background includes working for a local single-family office and serving as a Wealth Advisor at RiverPoint Capital Management and Fort Washington Investment

Advisors. Along with a Bachelor of Science in finance from Miami University and an MBA from the Williams College of Business at Xavier University, Adam earned his CERTIFIED FINANCIAL PLANNER™ designation in 2014. In 2018, he was recognized as one of Cincinnati's 'Forty Under 40' by the Cincinnati Business Courier.

Adam joined Constellation because of its client-first culture and to be surrounded by a focused team of high-quality specialists, all working together to help their clients live fuller lives.

His passion for giving back is shown through his support of local non-profits including Lighthouse Youth Services, Miami University, Stepping Stones, and the Cincinnati Squash Academy. Outside of the office, Adam enjoys spending time with his family, playing golf, and traveling.



Lisa O'Brien
Trustee

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Lisa began her career in Brand Management at Procter & Gamble. She then worked as a Marketing Director at Johnson & Johnson (Ethicon Endo Surgery) and was President of Scribner Advertising.

After moving to Maine, Lisa became a stay at home mom. Now, back in Cincinnati she does volunteer work for her children's school and church; and most recently for Lighthouse. She not only serves on the Board, she also serves on the Governance Committee and is the Chair of the Administrative Committee.

Lisa graduated from Miami University. She lives in Cincinnati with her husband and three children.



Kenneth Parker
Trustee

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Kenneth is an Assistant United States Attorney (AUSA) with the Office of the United States Attorney for the Southern District of Ohio. He served as Chief of the Criminal Division since 2011, but stepped down to spend more time with his family as well as take a more significant and active role in the courtroom. Parker was appointed as an AUSA in 1999, and, prior to being named the district's criminal chief, he served as Chief of the Organized Crime Drug Enforcement Task Force from 2010 to 2011. Parker also served as a judicial clerk for the late Honorable S. Arthur Spiegel, U.S. District Court for the Southern District of Ohio, and as an Adjunct Professor at the University Of Cincinnati College Of Law. He is a graduate of Tuskegee University and the Indiana University School of Law.

Through his work with the Department of Justice (DOJ), Parker believes in maintaining a strong connection to the community. Prior to its phasing out, Kenneth assisted with DOJ's Weed and Seed efforts which was a residentially driven initiative to focus on and address community issues such as substance abuse, narcotics traffickers and repeat violent offenders while revitalizing the area through prevention and intervention strategies.



Stephen Peterson
Trustee

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Stephen Peterson has been engaged with Lighthouse Youth Services for over 20 years as a volunteer, board member (2000-2009), Board secretary, and passionate supporter for Lighthouse Happy Holidays. Stephen retired in 2015 from Procter & Gamble after 25 years. At P&G, he led in a variety of services and initiatives focused on improving the lives of P&G's employees. In addition, he led teambuilding workshops for P&G employees.

Stephen is President of the Board for Caracole, Inc., which provides housing and case management for people in SW Ohio living with HIV/AIDS. Stephen is married to Chris Bolling, a pediatrician in Northern Kentucky. They live in North Avondale. In his spare time, Stephen enjoys cooking, travel, and volunteering.



Bob Rich
Trustee

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Bob is a partner in Taft's Private Client practice group. He is also a member of the Participation and Partnership Committee of the firm. Bob is a graduate of the University of Kentucky and the Harvard Law School. He served as a law clerk with the United States Court of Appeals for the Sixth Circuit in 1969 and 1970. Bob practices in the health care and managed care medical field, as well as in general tax planning and the defense of tax issues, exempt organization and private foundation matters, probate administration, estate tax planning and personal service contracting, and in the formation and operation of partnerships and limited liability companies of all kinds. He has had extensive experience in the organization and operation of independent physician associations, multi-specialty medical practice groups and medical school faculty practice plans. He is currently a Volunteer Associate Professor of Family Medicine at the University Of Cincinnati Medical Center. Bob is listed in The Best Lawyers in America and named an Ohio Super Lawyer by Cincinnati Magazine.

In addition to serving on the Board of Trustees of Lighthouse, Bob also serves on The New Life Properties Board.



Dr. Gregory Rouan
Trustee

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Gregory W. Rouan, MD, MACP, RCP is Professor Emeritus at the University of Cincinnati since July, 2021 after serving as the Gordon and Helen Hughes Taylor Professor of Medicine and Chair of the Department of Internal Medicine since 2011. Dr. Rouan has been on the faculty at UC in the Department of Internal Medicine since 1983. He obtained his B.S. degree from the University of Dayton in 1976 and graduated from the University Of Cincinnati College Of Medicine in 1980. He completed his residency training in 1983 and a fellowship in Clinical Epidemiology at the Harvard Medical School and Brigham and Women's Hospital in Boston, MA. He serves in a leadership roles regionally and nationally and also on several boards in Cincinnati.



Amber Simpson
Trustee

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Ms. Amber C. Simpson is an educational leader who is relentlessly committed to the success of students and families. She has dedicated over two decades of her professional career to education, with ten years spent as a school administrator. She is currently the principal at Pleasant Ridge Montessori School in the Cincinnati Public School District, one of the District's most diverse school communities. Amber works to provide equitable opportunities and outcomes for all students. Being a senior principal and coach has been a fulfilling part of Amber's work, as has her role as a member of the District Discipline Committee. She also serves as the Professional Rights Representative on the executive board for the Cincinnati Association of Administrators and Supervisors.

Amber has a B.A. in Elementary Education from Kentucky State University in Frankfort, Ky. She received her Montessori teacher training and PreK-12 Superintendent's license from Xavier University in Cincinnati, Ohio. She also has an M.Ed in Educational Leadership from the University of Cincinnati. Her service to community organizations centers around youth advocacy. She has served on the Board of Directors for Lighthouse Youth Services since 2017 and is currently the board chairwoman for Forever Kings; an organization focused on the successful outcomes of young men of color. She aims to provide young people with the values and learning experiences that lead to successful careers and community contributions.

When Amber isn't working, she enjoys spending time with her teenage daughter and loving family and friends. She actively serves in ministry and outreach as a member of New St. Paul Missionary Baptist Church in the West End community of Cincinnati. She is also a proud member of the Cincinnati Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated.



Tamie Sullivan
Trustee

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Tamie Sullivan is the President and Founder of Sullivan Communications which is a consultancy to leverage strategic partnerships, social innovation and high-value marketing/communications services to help make Greater Cincinnati a better community, while also increasing awareness for critical social issues and solutions that work. Provides clients with experienced project management related to strategic communications, brand positioning, message development, public relations and development strategy, media relations, government and community relations, and collective impact.

Lighthouse Youth Services is a previous client where Tamie launched the “Be the Somebody” Lighthouse Youth Services foster parent recruitment campaign in 2012 to overcome the shortage of local foster parents. First year results included foster parent inquiries up by 45% and a 13% increase in the number of children in Lighthouse Foster Care.

In addition to serving on the Board, Tami also serves on the Administrative Committee



***Amy Susskind
Trustee***

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Amy Susskind is a real estate executive who is a partner of Washington, DC-based Oaktree Development. Ms. Susskind has over a decade of development and asset management experience at two national multifamily REITs, AvalonBay Communities and Aimco. She oversaw entitlement and development projects in the Mid-Atlantic, Northeast and Chicago areas. A Cincinnati native, Ms. Susskind returned to the area in 2013 to raise her young family. She currently serves on the Boards of Trustees for Mayerson JCC, Lighthouse and New Life Properties. Ms. Susskind received her undergraduate degree from Tulane University and received graduate degrees from the University of Texas and the University of Houston Law Center through a joint program.

In addition to serving on the Board, Amy also serves as Chair of the New Life Properties Board.



Bob Zepf
Trustee

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Bob joined the Lighthouse Board in 1981. During this period, he has actively served on various board committees. Bob is a past chair of the Beacon for Youth Foundation Gala and was instrumental in development of the Lighthouse Foundation and other fundraising activities.

Bob serves on the Board of Matthew United Church of Christ. A graduate of the University Cincinnati College of Business Administration with a B.B.A. in Marketing and MBA in Finance, Bob is self-employed working in his family's business.

In addition to serving on the Board, Bob is Chair of the HR Committee. He also serves on the New Life Properties Board and the Audit Committee.

He has three children and currently resides in Mariemont with his wife Susan.