




Mission: Empower young people and families to succeed through a continuum of care that promotes healing and growth.

Vision: To be the leader in creating a community where every young person has the opportunity to thrive.

 QUALITY	 GROWTH	 INFLUENCE
<p>Increase career development opportunities at all levels</p>	<p>Grow the population served to 5,000 annually</p>	<p>Enhance visibility of Lighthouse leadership to sustain or grow youth-serving programs</p>
<p>Provide meaningful opportunities for employee input, recognition, and engagement</p>	<p>Increase focus on employment and job skills for clients served</p>	<p>Engage with community conveners to drive youth system change</p>
<p>Achieve ‘Best in Class’ service effectiveness</p>	<p>Analyze building utilization at McMillan and Mecum House</p>	<p>Sustain effort to improve awareness of all Lighthouse programs and services</p>