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# IMPACT REPORT



LIGHTHOUSE  
YOUTH & FAMILY SERVICES

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JULY 1, 2024 – JUNE 30, 2025



Dear Friends,

**Thank you.**



Doug Bierer

Because of your support, the light is always on, and the door is always open at Lighthouse Youth & Family Services for every young person seeking safety and help.

Your generosity makes it possible for children, teenagers, and young adults to access a wide range of services at Lighthouse, including emergency shelter, mental health services, foster care, and much more.

At Lighthouse, our commitment to meeting the needs of our communities never ends.



Paul Haffner

Personalized care and unconditional support are essential as youth work to overcome challenges, and our outstanding staff is dedicated to doing what's best for those we serve. This remains true even when the going gets tough.

The number of youth experiencing homelessness has increased as funding for essential services is becoming increasingly difficult to secure. The shelter at the Lighthouse Sheakley for Youth is always full while new requests for assistance come in daily.

Today youth are navigating challenges and uncertainties in a turbulent world. Together, we can help them heal, grow, and succeed. They're counting on us to be there, no matter what.

We are so grateful for your support. We appreciate every volunteer hour, every philanthropic dollar, and every supportive word you give to making a difference for youth and families in Lighthouse care.

Sincerely,

Doug Bierer  
Board Chair

Paul Haffner  
President & CEO





## Mission

Empower young people and families to succeed through a continuum of care that promotes healing and growth

## Vision

To be the leader in creating communities where every young person has the opportunity to thrive

## Equity Statement

Our mission and vision reflect our fundamental belief that delivering inclusive services promotes justice and equity for underrepresented youth and families. Our commitment is to build and sustain a culture where everyone feels valued and heard. We strive to continuously challenge ourselves and the community to advocate for and create system change.

## Values

**Integrity:** We do what we say we will do.

**Diversity:** We value differences in perspective and experience.

**Excellence:** We challenge ourselves to do our best.

**Adaptability:** We meet the changing needs of our community.

**Family:** We support families for healthy children and a strong community.

**Optimism:** Everyone has the capacity to grow and to contribute to the community.

**Respect:** We honor and uplift the voices and experiences of others.



## Fiscal Year 2025



Lighthouse foster parents cared for **284** children.



**1,469** young people received outpatient mental health services.



Mecum House welcomed **287** 10-17 year olds seeking safety.



Youth Housing Opportunities supported **318** young adults in their efforts to achieve independence.



**84** youth were nurtured at Lighthouse's Cincinnati residential treatment locations.



**271** young adults found shelter and services at the Sheakley Center for Youth.





"In August 2024, I was 17 and facing teen homelessness. I felt I had worn out all of my options. I thought that I would age out of foster care and then fall face first into the world.

Fortunately, I found Lighthouse. I am currently part of the Independent Living Program after spending a few months at Mecum House and doing well as I learn to make it on my own.

Lighthouse fosters a sense of community among participants. Through mentorship and peer support, teens can connect with others who understand their struggles, creating a network of encouragement and hope."

Syharia

**Because of you, Syharia has the chance to heal and grow.**



When Alan began working with his OhioRISE team at Lighthouse more than a year ago, college and independence felt like distant goals. But today, he's enrolled in school, driving himself to classes and work, and providing transportation for his siblings.

Through consistent connections with his therapist, case manager, and medication providers, he learned to manage anxiety and depression, strengthened his coping skills, and gained confidence. Alan's progress is proof that with support, persistence, and belief in oneself, a bright and independent future is possible.

**With support, Alan is building a brighter future.**



Doug and Melissa Steimle give children in foster care the care and security they need when it feels like their world is falling apart. The Lighthouse foster parents have welcomed more than 40 children over the past 24 years, and each child became a cherished part of their family. Their journey has also included adopting five children.

Melissa and Doug create a stable and nurturing environment for each child. The Steimle family story is one of warmth, dedication, and joy, built over two decades of parenting with purpose.

**The Steimle family has provided care and security for 24 years.**



While in high school, Kaylee's life felt out of control—frequent suspensions, court referrals, and a growing sense of hopelessness. When the courts connected her to Lighthouse, everything began to change.

Kaylee worked with her case manager and therapist, and soon she felt more capable, optimistic, and ready to tackle challenges. She graduated from high school, got a job, and is now working toward earning a nursing degree to become a pediatric nurse.

"Lighthouse made a huge difference in my life," Kaylee says. "They always wanted the best for me, were there when I needed them, and gave me the tools to succeed."

**Thanks to you, Kaylee is now prepared for a bright future.**

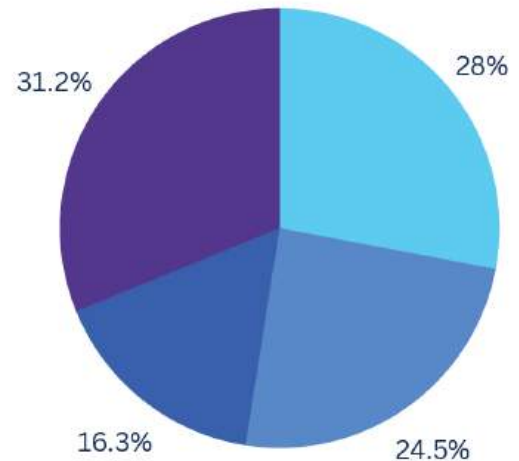




# Expenses

## By Service Line

Clinical Services	\$ 11,082,053
Homeless Youth Services	\$ 9,715,778
Administration	\$ 6,469,855
Residential Treatment & Juvenile Justice Services	\$ 12,355,284

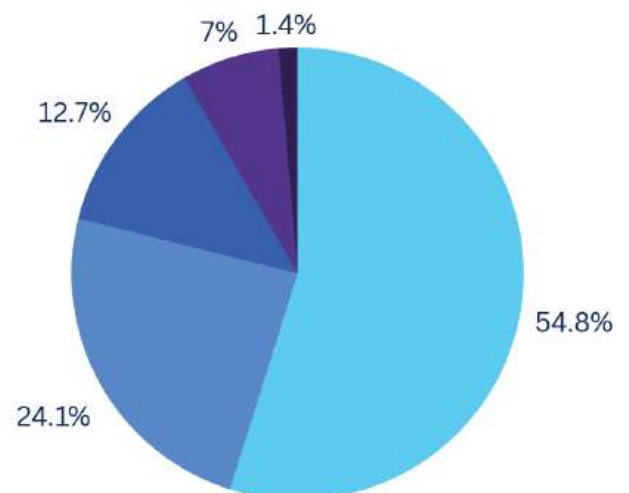


**Total Service Line Expenses**

**\$ 39,622,970**

## By Function

Salaries & Benefits	\$ 21,728,295
Professional Fees*	\$ 9,543,578
Occupancy, Equipment & Supplies	\$ 5,040,972
Individual Assistance	\$ 2,772,025
Travel & Meetings	\$ 538,100



\*A significant portion of professional fees is foster parent stipends.

**Total Function Expenses**

**\$ 39,622,970**



## Expenses

TOTAL PROGRAM EXPENSES	\$ 33,153,115
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TOTAL ADMINISTRATIVE EXPENSES	\$ 5,785,242
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TOTAL FUNDRAISING EXPENSES	\$ 684,613
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<b>TOTAL</b>	<b>\$ 39,622,970</b>
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SAVE THE DATE



**BEACON  
OF LIGHT**

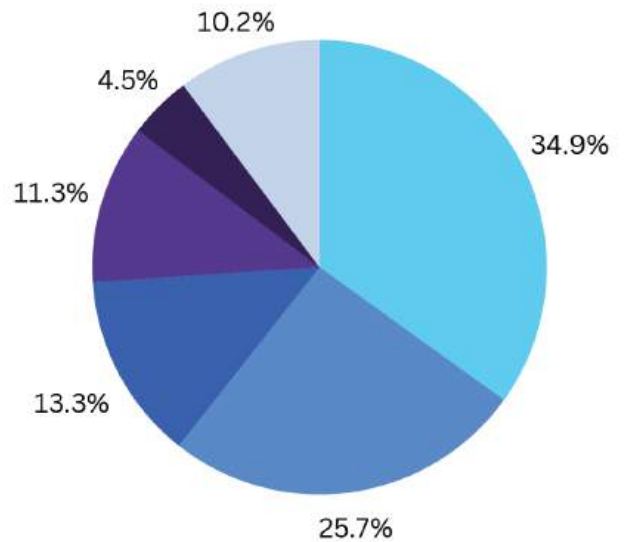
**SATURDAY, APRIL 25, 2026**  
MERCANTILE IMMERSIVE





## Revenue

City/County Funds	\$ 16,579,594
Medicaid	\$ 12,202,348
State Funds	\$ 6,323,108
Federal Funds	\$ 5,378,414
Contributions	\$ 2,134,507
Other	\$ 4,850,809



### Total Revenue

\$ 47,468,780

### ASSETS

Property and Equipment	\$ 23,591,181
Investments	\$ 26,735,704
Current Assets	\$ 11,195,687
Other Assets	\$ 1,299,336

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#### Total Assets

\$ 62,821,908

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### LIABILITIES AND NET ASSETS

Current Liabilities	\$ 4,020,547
Long Term Liabilities	\$ 1,046,877

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#### Total Liabilities

\$ 5,067,424

#### Total Net Assets

\$ 57,754,484

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#### Total Liabilities and Net Assets

\$ 62,821,908



## Leadership Team



**Paul Haffner**  
President & CEO



**Bonita Campbell**  
Vice President &  
Chief Operating Officer



**Thuy Kolik**  
Vice President &  
Chief Financial Officer/  
Chief Administrative Officer



**Jessica Wabler**  
Vice President &  
Chief Development Officer



**Victoria Ackman**  
Vice President,  
Clinical Services



**Kelly Dunnigan**  
Vice President,  
Homeless Youth Services



**Nathan Lynch**  
Vice President,  
Juvenile Justice Services  
& Residential Treatment



**Amanda Walker**  
Vice President,  
Operations





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