

Lighthouse Youth Services, Inc.
Governance Committee Meeting
September 11, 2018

Present: Tamie Sullivan, Lisa O'Brien, Sonya Walton, Donna Eby, and Paul Haffner.

Staff present: Judy Oakman.

A meeting of the Governance Committee was convened by Chair, Tamie Sullivan on Tuesday, September 11, 2018 at the Administration building at noon.

The minutes of the June 29th meeting were approved as previously distributed. Paul Haffner motioned and Tamie Sullivan seconded. The minutes were unanimously approved.

Ms. Sullivan introduced the first agenda item: new members Barry Morris and Eric Abercrombie. Mr. Morris was presented to the board and voted on in July with his term to begin in November and Dr. Abercrombie will be presented for a vote at the next meeting on September 26th. We will get a confirmation from him but all signs are looking good that he is interested in being a board member. We discussed mentors for each of these gentleman and the Board Orientation process and the committee wanted to remain consistent with our process even though each board member may need more or less "onboarding". The Committee suggested Phil Shepardson as a mentor for Mr. Morris and Judy Oakman volunteered to ask Mr. Shepardson if he would be available for this. Ms. Oakman said she would.

Ms. Walton mentioned that she would not be renewing her board position. She really loves Lighthouse but felt that her expertise and goals were heading in a different direction: specifically minority women entrepreneurs. She has learned a lot but felt that this was the time to move on. The Committee thanked her for her service yet understood her need to follow her goals. They appreciated everything that she had done for the Agency. She is currently the Mentor for new board member Amber Simpson and will need to find a substitute. The Committee suggested that Donna Eby be her mentor and Ms. Walton indicated that she would facilitate the introduction.

Ms. Sullivan then turned to Ms. Oakman for the list of board members for renewal. The "class of 2018" will renew for another three years, as well as, the boards of NLP and BFYF will have their annual renewal. Ms. Sullivan proposed that we confirm with each member their desire to remain on the board. Ms. Oakman indicated that she would send out renewals notices, via email, to everyone and have the updated list for the Board meeting. The list would be distributed early so that the board would have time to review it before voting on it! The LYS officers are a two year term, so no need for re-election. The individual boards will elect their own officers at their next board meeting.

The next item of discussion was regarding board engagement and while we have streamlined processes and eliminated some committees and redundancies. Ms. O'Brien felt that the board is not as involved as in the past. Ms. Eby also agreed that there are two philosophies regarding board involvement: lots of operational involvement (working boards) and a high level overview that just advises. Neither is right or wrong, just different. Mr. Haffner and Ms. Oakman were open to discussing it more. Mr. Haffner will put it on the agenda for the September board meeting.

The meetings for the next year are:

January 14, 2019

March 11, 2019

June 10, 2019

September 9, 2019

With no further business, the meeting was adjourned at 1:15 pm.

Respectfully submitted,

Judith A. Oakman